

TABLE 4.3: Corporate Regional Risks

Risk ID	Regional Risk Description	Risk Rating		
		Now	2030	2055
CoR1	Reduced safety for staff and community Increase in severity, frequency and extent of extreme weather events from climate change leads to increased injury or death of staff and community	Medium	High	Extreme
CoR2	Reduced council service delivery Increased resources required to manage and mitigate increasing frequency of climate events reduce other areas of council service delivery	Medium	High	Extreme
CoR3	Increases in insurance premiums Change to insurance premiums due to increasing frequency and severity of extreme weather events leads to increased costs to Council	Medium	High	High
CoR4	Cumulative costs of CC to financial planning Failure of long term financial plans and annual budgets due to cumulative economic impact of climate change leads to widespread council service delivery failure and failure to meet core objectives	Medium	High	High
CoR5	Inadequate staff skills and capacity Lack of knowledge of climate change adaptation amongst Council staff across departments leads to reduced capacity of Council to adequately respond leading to loss of reputation and planning failure	Medium	High	High
CoR6	Reduced volunteerism during heatwaves Inability to retain volunteer staff due to increasing heatwave events leads to impacts on continuity of service delivery	Medium	High	High
CoR7	Increased liability issues Increased rate of claims and liability issues from damage to property and people from extreme storm events and bushfires leads to strain on council resources and unexpected financial costs	Medium	High	High
CoR8	Increased energy demand and costs of cooling Increased energy demands of maintaining thermal comfort levels for staff due to increasing frequency and severity of heatwaves leads to increased costs of cooling and maintaining buildings	Medium	High	High
CoR9	Loss of business continuity from power outage Increased rate of power outages due to more frequent and prolonged extreme weather events such as heatwaves and storms leads to loss of business continuity and reduced service delivery	Medium	High	High
CoR10	Transport disruptions reduce service delivery Transport disruptions due to extreme weather leads to reduced staff attendance and inhibited service delivery	Medium	Medium	High

CoR11	<p>Increased OH&S risk to outdoor staff</p> <p>Increased OH&S issues to outdoor council staff from more frequent and severe heatwave events (heatstroke, sunburn etc.)</p>	Medium	Medium	High
CoR12	<p>Reduced mental wellbeing of staff</p> <p>Reduced mental wellbeing of staff due to increase in extreme weather events and higher temperatures leads to greater absenteeism and reduced productivity</p>	Medium	Medium	High
CoR13	<p>OH&S policy conflicts with service delivery</p> <p>OH&S policy of restricting outdoor workers in extreme heat days reduce Councils ability to service vulnerable members of the community leading to loss of reputation and reduced public safety</p>	Medium	Medium	High
CoR14	<p>Clean up delays</p> <p>Clean up delays and backlogs from more extreme weather events lead to loss of reputation, community outrage and council service delivery failure</p>	Low	Medium	High
CoR15	<p>Increased demand on customer service calls</p> <p>Increased demand on Council's after hours service calls for clean up and recovery work from more extreme weather events leads to loss of business continuity and impacts on service delivery</p>	Low	Medium	High